

BILL NO. 2023-33

ORDINANCE NO. \_\_\_\_\_

INTRODUCED BY \_\_\_\_\_

**AN ORDINANCE TO REVOKE ARTICLE II OF CHAPTER 135 OF THE HERMANN MUNICIPAL CODE AND TO SUBSTITUTE IN LIEU THEREOF A NEW ARTICLE II TITLED *DRUG AND ALCOHOL FREE WORKPLACE POLICY*.**

WHEREAS, the Board of Aldermen has determined that updating the City of Hermann’s drug and alcohol free workplace policy would serve a legitimate public purpose and is in the best interests of the citizens of the City of Hermann, Missouri.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF HERMANN, MISSOURI, AS FOLLOWS:

**SECTION ONE:** Article II *Substance Abuse Policy* of Chapter 135 of the Hermann Municipal Code is hereby revoked in its entirety and a new Article II, titled “Drug and Alcohol Free Workplace Policy” is substituted in lieu thereof, as indicated on Exhibit A, attached hereto and incorporated here by reference. *The amendment is to indicate the length of time that post accident alcohol test records must be kept. See bottom of page 14 and top of page 15.*

**SECTION TWO:** All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

**SECTION THREE:** This Ordinance shall be in full force and effect from and after its passage and adoption.

**SECTION FOUR:** The publisher of the City of Hermann Municipal Code shall be permitted to re-designate the section or sub-section number indicated above to fit within an appropriate portion of the Code, within the discretion of the publisher.

First Reading: September 11, 2023

Second Reading: \_\_\_\_\_

VOTE:

Name	First Reading			Second Reading		
	Aye	Nay	Abs	Aye	Nay	Abs
Alderman Ash Geers						
Alderman Derek LeRoy						
Alderman Jim Schirmer						
Alderman Susan Lenger						

Passed and approved this \_\_\_\_ day of \_\_\_\_\_, 2023.

---

BRUCE COX, Mayor

---

COREY ORR, City Clerk